



Where Strangers Become Family

St. James the Apostle Episcopal Church

Parish Profile

April 2020

975 E. Warner Rd.
Tempe, Arizona 85284

www.stjamestempe.org



Prayer for the Election of a Minister for St. James

Almighty God, giver of every good gift: Look graciously on St. James,
and so guide the minds of those who shall choose a priest for this
community, that we may receive a faithful pastor, who will care for your
people and equip us for our ministries; through Jesus Christ our Lord.
Amen.

Our Mission
Welcoming, loving and serving all God's children.

*Each of you should use whatever gift you have received to serve others,
as faithful stewards of God's grace in its various forms.
(1 Peter 4:10)*

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We Welcome You to St. James



Every congregation has a story to tell. This profile is our story. It's a story of triumphs, struggles, and setbacks, of hopes and dreams realized and others that were not to be (at least not yet). It's a story of change and growth in Christ, with a future full of promise.

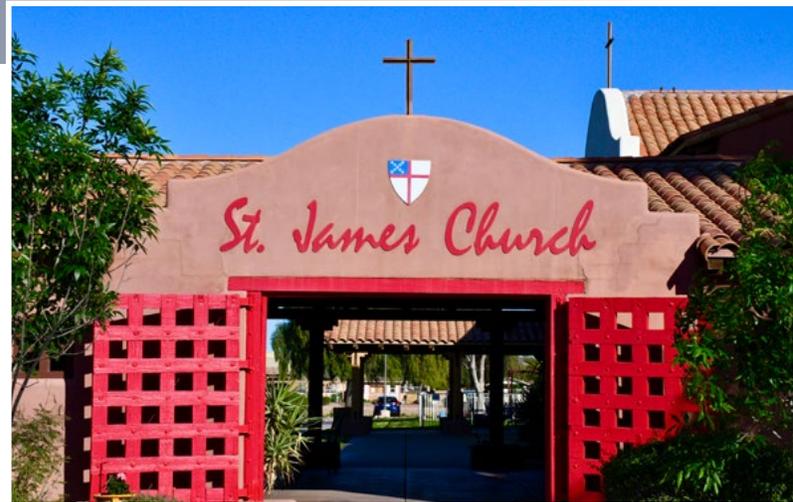
At St. James, you'll find an open, accepting and loving family of faith. Newcomers immediately notice a casual atmosphere where "strangers become family." Our congregation embodies a welcoming, caring and serving nature for anyone seeking a closer relationship with God. We offer a variety of worship services and programs that provide guidance and inspiration for living a Christ-like life in order to radiate the love of Jesus in today's hectic world. Other activities provide relaxation and fellowship within our community of faith. All are encouraged to share their time and talent and grow through community and service. Many of our programs were launched and continue to be run by lay parishioners.

Starting in living rooms in 1985, St. James grew into a large congregation serving the growing areas of South Tempe, Phoenix-Ahwatukee and other nearby communities. Tensions within the Episcopal church in the early 2000's spilled over to St. James and caused a split. Those who chose to remain at St. James continued to welcome everyone who walked through our red doors on their spiritual journey, without regard to age, sex, race, ethnicity, marital or familial status, orientation, or political beliefs.

The split posed practical challenges, but struggle leads to spiritual growth and now as a congregation we understand our values and beliefs like never before. We're proud that we recently exited mission status and achieved full parish status. We're excited for our future, knowing that God has plans for us that exceed our wildest dreams.

We thank you for your interest in St. James, trusting that the Spirit will guide both our search and yours to a successful outcome.

Yours in Christ,
The Congregation of St. James



St. James' Parish & Families

As symbolized by our "Big Red Doors", we are a welcoming and inclusive church.

For nearly 35 years, St. James the Apostle has served the communities of Tempe, Mesa, Chandler, Maricopa and Ahwatukee. We offer both traditional and contemporary worship styles and use the Book of Common Prayer as the foundation for our worship. We invite you to stand, kneel, or sit for worship and prayer. As Episcopalians, we believe in a loving, liberating and life-giving God: Father, Son and Holy Spirit.

St. James got its start in living rooms in 1985. As we grew, we moved to a local high school, then a Jewish synagogue. Six years later we purchased property and built our current church building. We added an education wing a few years later and established the St. James preschool serving the local community. In the early 2000's we affiliated with a startup Episcopal church meeting in a local Ahwatukee school, welcoming that congregation and its clergy into the St. James community but continuing services at the school.

In 2005, disagreements within St. James on the proper response to tensions in the larger Episcopal and Anglican communities led to a split. Roughly 80% of the parishioners chose to leave St. James, partly in response to the consecration of an openly LGBT Bishop and partly due to the unsure future ahead.

Just before Easter Sunday in 2005, then Bishop Kirk Smith of the AZ Diocese was quoted in a newspaper article saying: "It is important to realize that people leave the church, but churches don't leave the church, if there are people at St. James who feel they cannot stay any longer, obviously they are free to leave, but the parish will continue." Those of us who stayed exemplified the significance of our Big Red Doors; **all are welcome at St. James.**

There is no question that recovery from such a split was difficult. The loss of such a large number of parishioners devastated programs. The abrupt ending of long-time friendships left many bewildered. The financial impact of the split combined with a dramatic increase in state licensing costs led to the difficult decision to close the St. James preschool. In order to survive, St. James became a mission church of the Arizona Diocese.

St. James slowly rebuilt, remaining true to the values of those who continued to make it a spiritual home. Our congregation has grown. The education wing is now used by Southwest Autism Research and Resource Center (SARRC). And in October 2019, we exited mission status and regained recognition as a full parish. Sure, we're still a bit wobbly in the knees, but we're standing tall again, looking forward to the next chapter in our history.

This journey illustrates our strength and resolve as a church. We have shown that the love and support people have for one another, regardless of backgrounds and differences, is what makes a church. We practice what we preach, we have fun in fellowship and we love one another without exception.

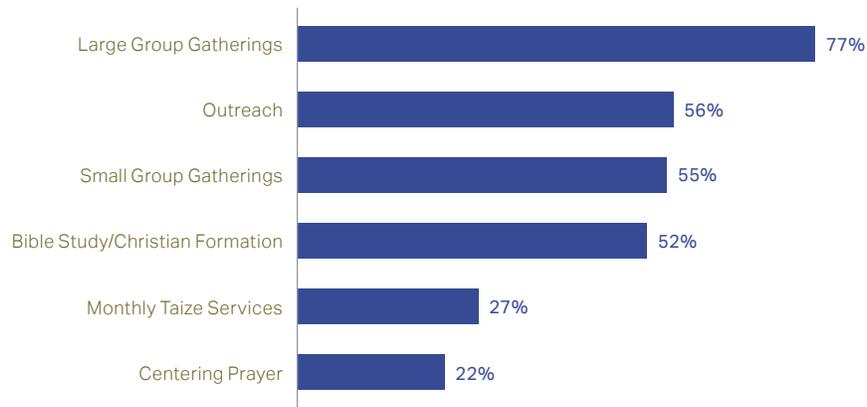
The St. James congregation was provided a survey to further examine who we are, where we live and why we worship at St. James. The results showed that liturgy and friendships are an important part of what has brought people to St. James. Additional reasons included support in real-life situations that range from serious medical diagnoses and death, location and the welcoming and accepting environment. The most common reason for staying is the sense of community that people feel.

Who We Are

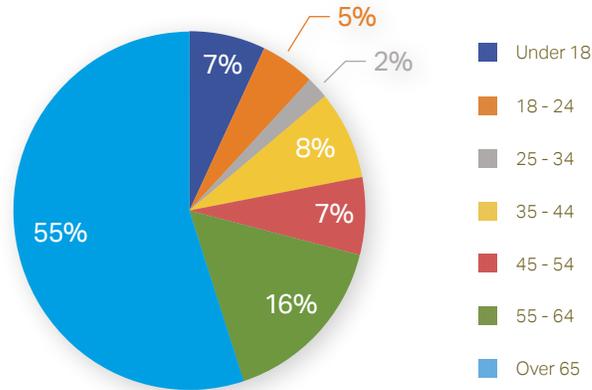
Demographics

Other results revealed more about our parishioners.

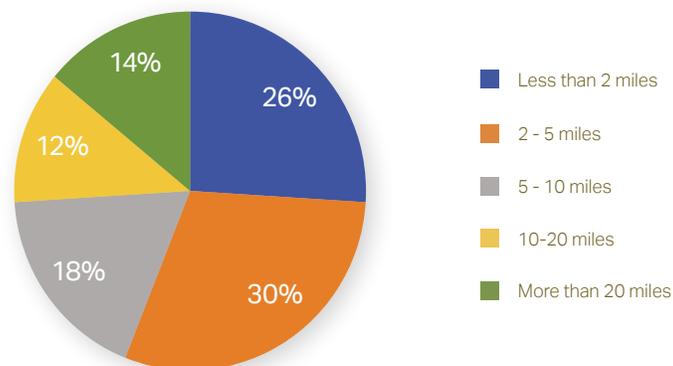
Participation in Services / Worship Besides Sunday Worship



Age Range of Survey Respondents



Distance From Home to St. James



Who We Are



We are a parish again! 2019 AZ Diocesan Convention

Our Values & Beliefs

Through our *Day of Discovery*, we were able to determine the most important values and beliefs within our congregation, presented in order of importance to us.

Values

We care truly about each other. At St. James, love abounds. We proudly display and believe that we are a church “where strangers become family”. Our casual atmosphere centered around people is apparent to anyone visiting for the first time.

We are welcoming and accepting of everyone. Everyone is a cherished child of God, each on a very personal and unique journey of discovery and growth. As such, all who are seeking a closer relationship with God in a loving Christian community of faith are welcome at St. James, without regard to age, marital or familial status, sexual orientation, or political beliefs.

We serve those in need in the larger community. Jesus taught that we should love our neighbor as ourselves and so we do. St. James is involved in many activities that serve those who are in crisis or deep need in the greater community as a way of sharing the many blessings God has bestowed on us.

We value the diversity of our worship and education practices. These truly help us learn to live a Christ-like life and radiate the love of Jesus. Recognizing that people have different needs, we offer a variety of services and programs. Everyone is encouraged to share his or her talents and grow through service.

Beliefs

As Episcopalians, we believe in a loving, liberating and life-giving God: Father, Son and Holy Spirit. We follow the teachings of Jesus Christ, who through lessons and by example showed how we should treat others and whose life, death and resurrection saved the world.

We strive to love our neighbors as ourselves and respect the dignity and worth of every person. Everyone has hopes, dreams and fears. Everyone desires mercy, grace and forgiveness. God loves everyone!

We believe in Community without Conformity. We can learn from each other, grow and transform the world without agreeing on every controversial topic in society today. We seek to help everyone find answers to their questions, recognizing that our understanding is incomplete and will grow in time.

- We believe in scripture taken seriously but not literally.
- We believe that one’s beliefs and relationship with God are personal, based on their unique experiences and thoughtful reasoned conclusions regarding God’s action in their life.

We believe in making the world a better place. We share God’s love by living as Christ lived. When we pray “Thy will be done on earth, as it is in heaven,” we recognize that this isn’t just a plea for God to intervene on earth, but a promise that we will do it ourselves.

Who We Are

Strengths, Opportunities and Challenges

Like all congregations, St. James has some unique traits and challenges:

Strengths and Opportunities

- **Our committed congregation** – Past struggles have since built a strong, involved community of faith. Parishioners actively participate in church programs, and new programs are often launched by our members.
- **Our casual, open, inclusive congregation** – We've created a welcoming, friendly and non-threatening atmosphere of worship where all are welcome!
- **Our location** – Maricopa County is consistently one of the fastest growing counties in America, attracting individuals and families of all ages. The Tempe/Chandler/Phoenix-Ahwatukee area is a desirable location within Maricopa County.

Challenges and Current Realities

- **Our human and financial resources** – We're proud that we recently exited mission status to become a parish again. We've established a solid membership base and a strong financial foundation, but it is currently a small base that limits our ability to offer all the programs we'd like to offer.
- **Our demographics** – Currently we don't have as many young parishioners as we'd like, including both single individuals and younger families. The low number and diversity of ages among our youth make it challenging to implement age-appropriate programs. We believe a greater number of younger individuals and families would create a more exciting congregational "personality" that would appeal to an array of ages.



Who We Are

Our Vision

One should never stop growing or looking for ways to love others as God loves us.

When asked about which activities participants would like St. James to start, several new ministries were singled out:

- ✓ Focusing on children with needs in local schools and foster children.
- ✓ Social justice and advocacy
- ✓ Local community and Episcopal parish relationships
- ✓ Interfaith gatherings

Further visions were identified during our Day of Discovery:

- ✓ To attract younger families with children
- ✓ To offer more parish social events to meet and get to know members from both services
- ✓ To maintain our current outreach ministries and get more member participation
- ✓ To become more financially stable
- ✓ To continue our current parish activities and events
- ✓ To be sensitive, accepting and supportive of the diversity of our parishioners
- ✓ To continue to integrate music into our services and events



How We Grow in Our Faith

At St. James, we have built a foundation for who we are and what we do based on our four cornerstones: **stronger in worship, deeper in education, broader in ministry and warmer in fellowship.** They guide us in all areas of our church family and community as we enthusiastically follow the teachings of the Episcopal Church.

Worship & Liturgy

We are invited to become the Body of Christ as we gather to share the sacraments during the Worship Service at St. James. Our Sunday services follow Rite II in the Book of Common Prayer. We offer a monthly Taize' service and healing services as well. Our worship Leaders perform many roles:

- Altar Guild prepares the altar for worship and cares for the vestments, vessels and altar linens.
- Altar flower ministers arrange and place flowers on the altar to remind us of the beauty of God's creation. Parishioners support this ministry through contributions to recognize or celebrate significant events in their lives.
- Chalice bearers and acolytes, readers, greeters and ushers assist during Sunday services.
- Our music ministries are a prominent part of who we are:
 - Our 8:30 traditional service is supported by an organist and small choir who lead the congregation in hymns. They also perform special music during Holy Week and throughout the year, often featuring stringed, woodwind and brass instruments in addition to vocal soloists.
 - The 10:30 contemporary service includes a "praise band" with singers, guitars, flute, piano and drums who help us "make a joyful noise unto the Lord."

Stewardship

Stewardship is strongly integrated with our outreach ministry. Although we are a relatively small parish, our members are deeply committed to sharing time, talent and treasure through a wide and comprehensive array of outreach ministries.

That said, we have not had a formal stewardship program to stabilize our financial future and are eager to strengthen this ministry through the guidance of a rector who can lead us in developing a more robust year-round program. As we come to recognize the importance of stewardship as part of our worship experience, our financial giving will more fully reflect that all we have is a gift from God.

Christian Formation

Christian Formation for All (CFA) is offered for God's children of all ages. Our multiple CFA offerings, as well as worship and prayer, help to open our hearts and minds to God's will and God's call for our lives. In the process, our parishioners build a sense of community, as well as nurturing leadership. We learn and grow best when we share our ideas and thoughts and when we become vulnerable enough to learn from God and one another.



Women in the Word

Adults

- Adult Forum centered around Bible Scripture and God's Word is offered between our Sunday morning worship services
- Separate weekly Bible study groups meet for Women and Men
- A Lenten Group Study meets annually during Lent
- Lent to Lent Bible Challenge self-study program provides monthly reflections based on the readings
- Education for Ministries (EfM) - a weekly seminar led by a trained facilitator
- Baptismal instruction and classes for those interested in confirmation, reaffirmation, or reception into the Episcopal branch of the Jesus Movement
- A weekly Centering Prayer group provides a welcome respite from ever-busy lives

How We Grow in Our Faith



Transforming the Sanctuary for Summer VBS

Children & Youth

- St. James proudly offers "Godly Play" as the core of our Sunday School program but is truly open to all ages. Montessori principles encourage participants to explore their innate sense of God's presence using stories and their own "I wonder" questions and is led by a trained Godly Play facilitator.
- "Weaving God's Promises" has been offered as the Sunday School curriculum for children 3-12 years. At this time, we don't use this curriculum due to our current demographics but look forward to creating an exciting program as our youth population grows.
- From 2011 to 2019, when our youth demographics supported it, our Junior/Senior High School students often produced and led the Sunday worship service, including giving the sermon and providing communion to the congregation. Through this, they deepened their faith and understanding, gained speaking skills, learned to share their faith and strengthened their friendships.
- Treasure Hunters previously met once a month after services for Kindergarten through 5th grade and included fellowship, a Bible story, a game, music and craft designed to reinforce their connection with God's Word.
- (EYC) Episcopal Youth Community a.k.a. Youth Group for 6th through 12th graders is designed to help youth explore and deepen their relationship with Christ, strengthen their faith and knowledge of the Church and equip them for discipleship and Christian leadership in their communities.
- Our youth participate in a year-round ministry to the homeless and to others less fortunate in our community by assembling hygiene bags for distribution throughout the year.
- Crafts are made year-round by the kids for sale to the congregation to help raise funds for Angel Tree families.
- At Christmas, the youth use the funds to help purchase gifts, clothing and food boxes for children and families with incarcerated parents.
- St. James is proud to offer a week of VBS at no charge to our community.

Our Faith in Action

Reaching Out

Outreach is essential to be the body of Christ in the world and sharing the good news of Jesus through our tangible and visible presence in the broader community. We put our faith into action as an outward and visible sign of God's transforming grace working in and through us. Simple acts of kindness, generosity and loving compassion make a difference in the lives of those we serve as well as our own lives. We are especially encouraged by the active participation of our youth. Our community outreach is varied and wide:

We donate:

- Essentials for refugees at the border awaiting asylum hearings. A member also contributes her nursing skills to help care for these refugees.
- Non-perishable food items on First Fruits Sunday for distribution to the local Episcopal food bank.
- Our time serving meals each month at the Halle Women's Center, a residential facility at the UMOM shelter serving homeless families in our community.
- Our time and energy in a community-wide 5K Walk to raise money and awareness for UMOM.
- Blankets to benefit the Native American (Diné) families on the Navajo Reservation in northeastern Arizona, who often live in dirt-floor hogans without electricity.
- Financial support for Episcopal Relief & Development and collect donations for United Thank Offering.



We provide:

- Free Vacation Bible School as a gift to our surrounding community and also to ourselves
- Partnership with Valley Interfaith Project (VIP), a non-partisan organization advocating for social justice in Arizona.
- Partnership with the SARRC Community School on our campus.
- Support and resources so our youth can
 - Create and distribute hygiene bags for the homeless.
 - Make and sell crafts to earn money for Christmas presents and food boxes for children of those in prison through the Angel Program.
- Space at our facility for a Scout troop and for Valley Metro commuters.
- Our Evening of Music event serves as an outreach ministry to those who may not usually worship with us or come to St. James.
- Our annual Ladies Tea provides a special time to meet and greet our neighbors in the community at large with the gracious gift of hospitality.
- Funding to the Pastor's discretionary fund for assisting those in the parish and the community in financial crisis. Other disbursements have supported UMOM, the St. Matthew's Crossing food bank, and Habitat for Humanity.



Our Faith in Action

Reaching In

A sense of community is also built as we experience God's gracious hospitality through fellowship and service. The people of St. James put their faith into action by generously supporting and participating in activities that help us grow into our full spiritual stature.

- The Welcoming & Hospitality ministry seeks to ensure that everyone feels welcome by coordinating or assisting with a variety of ongoing programs, annual events and special celebrations, including:
 - A monthly "Ladies' Night Out" and Men's Group Lunch
 - After-service "coffee hour" beverages and treats
 - Evening of Music
 - Ladies Tea
 - Christmas Day luncheon
- Pastoral Care is about offering loving support and compassion to our parish family in need:
 - Lay Eucharist Ministers (LEMs) assist clergy with visits to shut-ins, those in hospital or with health concerns that make it difficult to get to church.
 - Our prayer shawl ministry brings beauty, love, hope and comfort to many who are sick or in hospital.
 - We have offered grief workshops for the bereaved.
 - Many St. James angels simply do what's necessary, stopping by homes, making phone calls and sending cards to members struggling with health issues.
 - Our Memorial Garden is a Columbarium and features the Stations of the Cross.
- Communications/Social Media – the overall aesthetic attractiveness of the St. James campus is part of what we communicate. Our electronic message signs provide commuters a first impression of who we are. This team provides technical support with our sound board and as projector operators.
- Office Angels assist our office staff in weekly activities and special projects.



Where We're Going

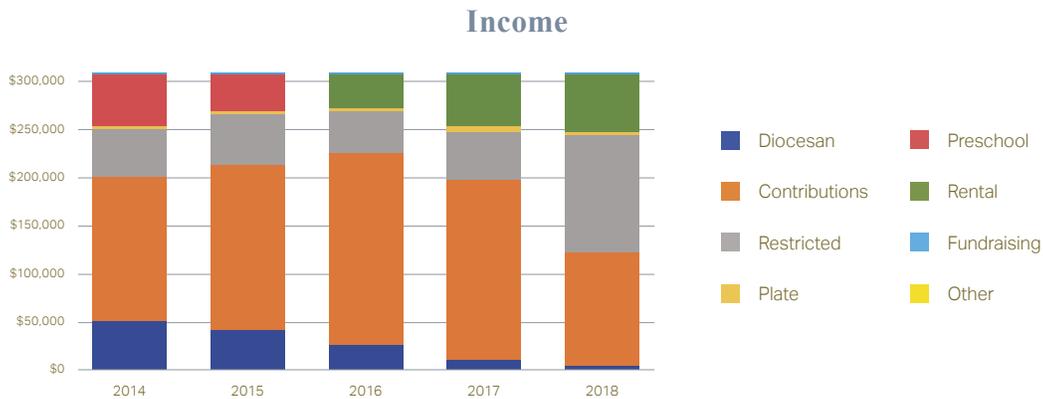
Financial Summary

Our Congregation

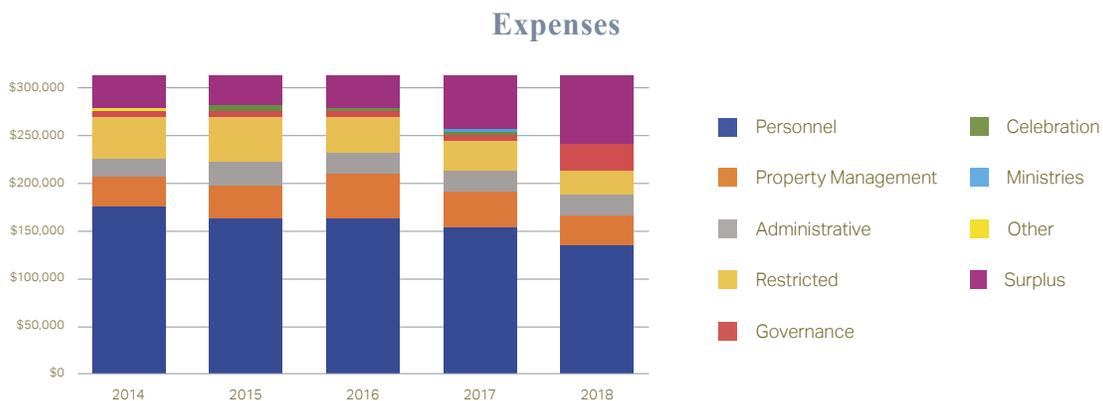
St James has 251 communicants in good standing, as reported in the 2018 Parochial Report. We currently have 88 families and individuals donating \$238,000 in 2019, with the pledged amount increasing by 5% for 2020. Our average Sunday attendance was 92 people, split between the 8:30am traditional service and the 10:30am contemporary service.

Cash Flow

We have worked to improve our cash flow over the last five years.



St. James used to run a Christian pre-school in buildings on the property as part of the mission of the church. While this generated income it also incurred the expenses for the payroll for the staff. We've grown our rental income in the last few years from renting building space to SARRC and land for a cell tower. While the rental to SARRC eliminated the pre-school income this more than offset the payroll expense.



In 2014 we were still receiving an allowance from the diocese to help offset the cost of the clergy payroll. We have reduced the diocesan allowance each year until in 2018 we were able to not only continue without any allowance, but we were also able to pay our full diocesan assessment (Governance).

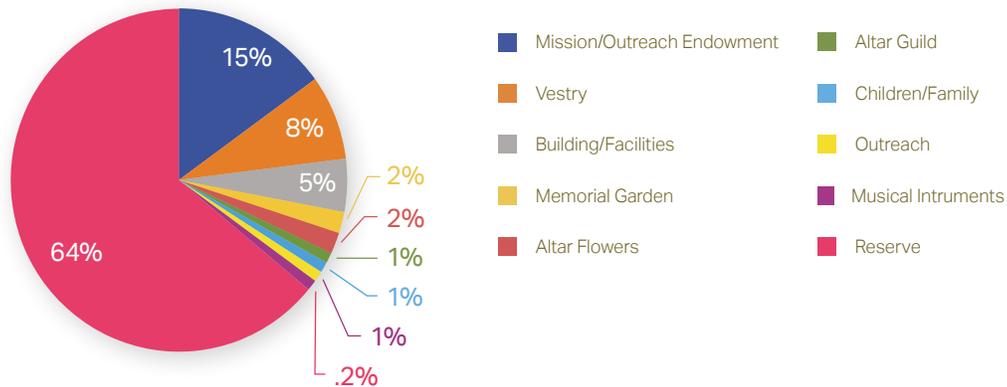
The cash flow surplus has increased in the last 3 years. Last year we were able to increase the contributions to restricted funds and started an endowment fund. In 2019 we were able to afford to repave our parking lot which cost us \$84,000, using our surplus cash flow and some of our restricted funds.

Where We're Going

Endowments & Restricted Funds

In 2018, we started the Mission / Outreach Endowment which holds funds for our outreach activities.

Endowments and Restricted Funds

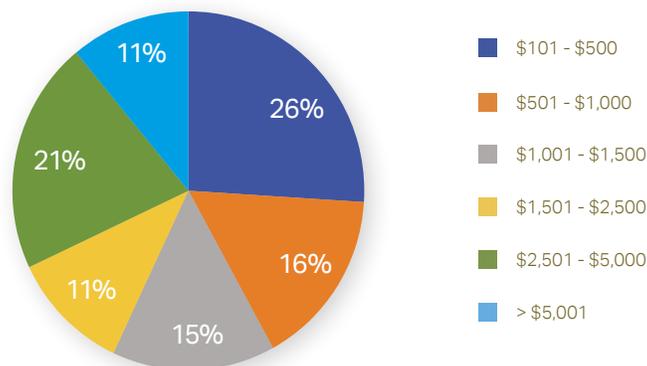


The Vestry directed fund is a 'rainy-day' and holds three months of operating expenses. Other restricted funds include the Building/Facilities fund for property maintenance and updates, the Memorial Garden fund, the Altar Guild and Altar Flowers funds, as well as Children/Family ministries and Outreach funds. The reserve fund was created from a set of donations, to be allocated as needed.

Giving

In 2018 eighty-eight families each gave more than \$100 in contributions. The total donations for 2018 were \$264,000.

Family Giving



Since becoming a Parish ...

After only a few short months, our giving has increased more than previous years. This is a genuine reflection of the love and commitment the people of St. James have for our church in the face of change.

Our Local Community/Demographics

St. James the Apostle opens its Red Doors to all, not just the residents of Tempe. St. James also serves the communities of Ahwatukee (Phoenix), Gilbert, Mesa and Maricopa.

The City of Tempe has a population of 180,500. It is also home to the main campus of Arizona State University and the Barrett's Honor College. U.S. News and World Report has ranked Arizona State University number one in Innovation for the past five years. Higher Education in the Phoenix metropolitan area includes three ASU campuses, a campus of the University of Arizona Medical School, Grand Canyon University and the Maricopa County Community College District (one of the largest college districts in the country with 10 campus locations). The University of Arizona and Northern Arizona University have satellite campuses in Phoenix as well.

Providing quality public education is a high priority for the City of Tempe. There are three highly regarded public school districts within the city: the Tempe Elementary School District, Kyrene Elementary School District and the Tempe Union High School District. All three public school districts have received consistently strong community support in bond and budget override elections.

Also located in Tempe is the ASU Gammage Auditorium, a Frank Lloyd Wright-inspired music and Broadway play venue. Cultural events are also held at the highly regarded Tempe Center for the Arts, which is located on the shore of the Tempe Town Lake.

Outdoor activities are a priority for the City of Tempe. Tempe plays host yearly to the Rock 'n' Roll Arizona Marathon and Ironman Arizona. Every public elementary school in Tempe has a public park adjacent to it, encouraging physical activity for the school neighborhoods. Tempe is also labeled as a bicycle friendly city.

The location of Tempe provides access to a plethora of opportunities to visit museums and cultural events. Phoenix offers the Phoenix Symphony, Ballet Arizona and the Herberger Theater to attend cultural events. The Phoenix Zoo, Desert Botanical Gardens, Arizona Science Center, Phoenix Art Museum and Heard Museum of Native American art, history and culture, are within a 15-minute drive from the City of Tempe. The greater Phoenix area is also home to some of the best medical and research hospitals in the country, including Barrow Neurological Institute (one of the top hospitals in the world for neurological conditions) and two Mayo Clinic locations.

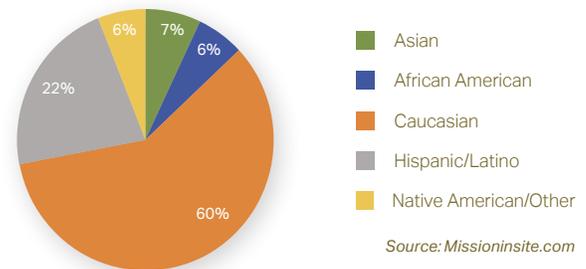
For the professional sport enthusiast, the Phoenix metropolitan area is the home to five professional sports: Arizona Cardinals, Arizona Diamondbacks, Phoenix Suns, Arizona Coyotes, Phoenix Rising Soccer Club, Phoenix Mercury and the Arizona Rattlers Arena Football team. The Phoenix area is the spring training home to 15 Major League Baseball teams.

Demographics

The population of the Phoenix metropolitan area is approximately 4.7 million and has grown by approximately 7% in the past five years. This growth is coming from employment opportunities and seasonal residency from people seeking a warmer climate during the winter months and retirement.

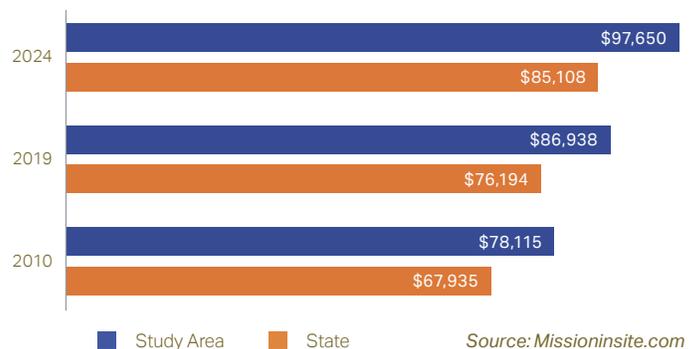
The racial diversity of the City of Tempe and the five-mile radius surrounding St. James is 60% Caucasian, 22% Hispanic/Latino, 7% Asian, 6% African American and 6% Native American/other.

Current Year Racial / Ethnicity as Percentage of Population



The average income trends for the City of Tempe and the five mile radius surrounding St. James is above the State of Arizona average and follows the same increasing trend as the state average.

Average Household Income Trends



From the upscale communities of Scottsdale and Paradise Valley to the contemporary "big city" bustle of downtown Phoenix and downtown Tempe to the suburban enclaves of Chandler and Gilbert, a variety of local lifestyles thrive here.

Within a few hours' drive are Tucson (home of The University of Arizona), the red rocks of Sedona, Prescott (home of Chapel Rock, the Arizona Episcopal camp and conference center) and Flagstaff (home of Northern Arizona University and a 4-season city that typically receives about 7 feet of snow a year). Visitors and residents enjoy everything from beautiful desert sunsets to hiking and skiing in the mountains.

Rector Search

The parishioners of St. James have many ideas about who they are looking for in a new rector and for the most part we collectively have several recurring thoughts.

- We would like to have a rector who is comfortable and willing to work with St. James as we grow and continue our transformation from a mission church to a parish church.
- We are diverse in the ways we enjoy our worship services. It is important to our congregation that we maintain a traditional service, as well as a contemporary service with a Praise Band. Though sometimes our numbers are small at these services, both meet distinct needs within our parish. We also want to continue our healing and Taizé services.
- The people of St. James are looking for a passionate priest who is loving, caring and compassionate. We expect a priest who will embrace the Episcopal tradition of "Welcoming All to our Table" and community regardless of race, color, gender, sexual orientation, previous religion, mental or physical disability.
- We are searching for an engaging and inspiring preacher of the gospel, one who can convey God's message to the congregation. Given that our spiritual paths often intertwine with current social and cultural issues, we seek a priest who will spiritually challenge us on social issues without promoting political bias. What would Jesus say to us today?
- We seek a Servant Leader of St. James; someone who will become an integral part of our community, accepting and serving alongside us. Our future rector will oversee and also be a part of the life of the parish.
- Our rector should recognize, equip, support and/or guide the development of lay leaders, in addition to overseeing Christian Formation. Our rector should also be committed to providing pastoral care.
- We want an energetic and dynamic pastor with a strong understanding of the Bible and Scripture, who can accommodate our current liturgical styles and offer educational opportunities to promote our spiritual growth.
- We want a leader that values Godly Play & will work toward re-establishing exciting and invigorating youth programs.
- We would like a rector who will lead us in developing a robust stewardship program.

We look forward to working with our new rector to assess the needs of the congregation as we take St. James into its new journey as a parish together.

In Closing

We thank you for taking the time to learn about us. If you feel that your passion, experience, skills and interests may fit with what we've provided in this profile, we'd like to hear from you. We know God has great things in store for St. James and we're eager to discover our future together. If after reading our profile, you've decided that your spiritual journey isn't calling you to St. James, that's ok; we wish you well, knowing that God has great things in store for you, too.

Useful Links

St. James Web Site

<http://www.stjamestempe.org>

St. James Facebook Page

<https://www.facebook.com/stjamestempe/>

East Valley Cities

City of Tempe

<https://www.tempe.gov>

City of Chandler

<https://www.chandleraz.gov>

City of Mesa

<https://www.mesaaz.gov>

Town of Gilbert

<https://www.gilbertaz.gov>

City of Scottsdale

<https://www.scottsdaleaz.gov>

Education

Arizona State University

<https://www.asu.edu>

Maricopa Comm. College District

<https://www.maricopa.edu>

Tempe Union H.S. District

<https://www.tempeunion.org>

Kyrene Elementary School District

<https://www.kyrene.org>

Tempe Elementary School District

<https://www.tempeschools.org>

Chandler Unified School District

<https://www.cusd80.com>

Gilbert Public Schools

<https://www.gilbertschools.net>

Culture and Entertainment

ASU Gammage

<https://www.asugammage.com>

Herberger Theater Center

<https://www.herbergertheater.org>

The Phoenix Symphony

<https://www.phoenixsymphony.org>

Phoenix Art Museum

<http://www.phxart.org>

Heard Museum (Native People/First Nation)

<https://heard.org>

Tempe Center for the Arts

<https://www.tempecenterforthearts.com>

The Phoenix Zoo

<https://www.phoenixzoo.org>

South Mountain Environmental Education Center

<https://smeec.org>

Musical Instrument Museum

<https://mim.org>

Professional Sports

Arizona Cardinals (NFL)

<https://www.azcardinals.com>

Arizona Diamondbacks (MLB)

<https://www.mlb.com/dbacks/>

Arizona Coyotes (NHL)

<https://www.nhl.com/coyotes/>

Phoenix Suns (NBA)

<https://www.nba.com/suns/>

Phoenix Mercury (WNBA)

<https://mercury.wnba.com/>

Phoenix Rising (Professional Soccer)

<https://www.phxrisingfc.com>

Arizona Rattlers (Indoor Football)

<https://www.azrattlers.com>